

Report of the CWMG committee

OPSEU CAAT-A Local 653 2021-2022

General Membership Meeting of OPSEU CAAT-A Local 653

May 13, 2022

Overall observations include:

- The committee worked out a refined and defined process for arranging workload resolution arbitrations that increases efficiency and predictability
- The committee continues to follow the overall design for CWMG meetings with rough preliminary guidelines for each item
- The minutes for each meeting continue to be prepared by a support staff member in a timely fashion, with revisiting and revisions by the committee
- There was not a CWMG meeting in December 2021 nor January 2022
- Management chose to announce a change in the union membership on the CWMG and this was refused by the union
- Management has announced other initiatives at the CWMG including the Universal Design for Learning (UDL) Training Plan and the Educational Technology Pilot Project. In some cases, the announcements have not been clear because of changed or inconsistent information
- There have been discussions that workload arbitrations will continue to be conducted in an online virtual environment
- The management makeup of the WMG changed once during the year and the final makeup is Dean Lessard (management co-chair), Sara Campbell and Sara de Pinto (Human Resources), with David Francis as observer.
- There is a **need to set the agreed lists of arbitrators for 2022-2023**. In past, the union has put forward Ian Anderson, Paula Knopf and Judy Rantala as our choices.

Management informed the union about setting up Modified Workload Arrangements for nursing faculty. The union offered feedback with questions as to whether the MWA was truly necessary.

Meetings were held to hear a workload complaint and **that workload complaint has not yet been scheduled** for an arbitration hearing because the faculty member is on leave.

Warren Schaffer

Co-chair (Local 653) – CWMG Committee

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